Ontario Library Service Informal Library Chat Summary Notes September 16, 2021 10am ET (9am CT)

OLS Updates

OLS Virtual Conference

 Registration is open for the 2021 Ontario Library Service Virtual Conference. This year's theme is Now What?! Re-thinking Your Library. The conference will be taking place on Tuesday, September 21 from 10am-4pm ET and is open to all levels of library staff.

Public Library Operating Grant, Pay Equity Grant, and First Nation Salary Supplement application

- o The application deadline for the Public Library Operating Grant, Pay Equity Grant and First Nation Salary Supplement is **Thursday, September 23 at 5pm**.
- Every library CEO should have received an e-mail from Ministry staff, with the background information. The application is completed in <u>Transfer Payment Ontario</u> (TPON).
- o Visit the 'Funding and Grants' section of the OLS website for more information, including who to contact for help, and a list of FAQs about the application process.

• First Nation Community Reads

o The First Nation Community Reads shortlist of titles is pending announcement. The titles can be sourced through GoodMinds (with a portion of sales going towards the Supporting Aboriginal Libraries Fund) and the awards will be announced and given out September 26 during Word on the Street in Toronto.

COVID-19 Snapshot of Library Services

- Those in attendance were polled on current service levels for their libraries
- See the <u>COVID-19 Snapshot of Library Services</u> document for the poll results, as well as results from previous Informal Library Chat polls.
- Participants provided suggestions on revisions to upcoming poll questions to reflect the shifts occurring in connection with regulatory and provincial updates.

Discussion Topics

Public Health Unit Communications

- CEOs discussed recent experiences in communicating with their local public health units to determine how best to conduct and plan for library services and programming
- CEOs noted the shift in scope and tone of updates recently that place stronger emphasis on the recommendations from public health units
- CEOs discussed recent experiences with official and unofficial visits to the library from health unit staff

Land Acknowledgements

CEOs discussed practices around incorporating land acknowledgements into Board meetings

Hiring

 CEOs discussed approaches to hiring practices and communicating with unionized staff who apply for a non-unionized position and do not meet the eligibility requirements

OLS CEO Listserv

• CEOs provided feedback and suggestions to the OLS related to the CEO listserv

Point of Sale Systems

• CEOs discussed point of sale system options in use or under consideration at their libraries

Meeting Rooms

 CEOs discussed approaches to requests from the public to use library meeting rooms and spaces; including matters related to food being brought in

Vaccine Policies

- CEOs discussed the implementation of vaccine policies and rapid testing for staff
- Some libraries have implemented or are developing policies, while other are awaiting municipal policies prior to introducing a library policy

Membership Renewals

- CEOs shared perspectives and consideration points for renewing library memberships
- Some libraries are continuing with the option to renew by phone or email, others are returning to in-person renewals
- CEOs discussed the pros and cons of different approaches, along with privacy concerns or barriers to access posed

The next Informal Library Chat is scheduled for **Thursday, November 18, 2021 at 2pm ET (1pm CT)**.

*updated from original schedule

Connection details will be provided via the "All Ontario CEO listserv".